

UPSKILL CONSULTING



2024 California Labor Law Updates

Here's a list of some of the 2024 Bill Employers Need to Know

1. Minimum Wage Increases effective January 1, 2024
2. Expanding Sick Pay from 24 hours/3 days to 40 hours/5 days (SB 616)
3. Reproductive leave loss mandate of 5 days leave (SB 848)
4. New: Workplace Violence Protection Plans and Training (SB553)
5. Recreational Cannabis Use - Employers may not inquire about recreational use (SB 700)
6. Industry-specific minimum wage increases fast food and healthcare industry (AB 1228 and SB 525)
7. Expanding the law regarding non-compete agreements (SB 699 and AB 1076)

To search these bills and many more please visit:

<https://leginfo.legislature.ca.gov/faces/home.xhtml>

Do you need help implementing these updates into your business?

Contact us today at upskillhrteam.com .

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